

INSIDE
THIS WEEK:

WOLVES WIN
*Junior A team takes on – and defeats –
Bobcaygeon in home game*

ARTS COUNCIL
*Rural performing arts group
to host second symposium*

RED HAWKS BASKETBALL
*Senior boys' team ring in
several victories*



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Christmas tradition

Brynn Meyers dances across the stage of the Northern Lights Performing Arts Pavilion during the dress rehearsal of *The Nutcracker* in Haliburton on Dec. 4. More on page 3. JENN WATT Staff



HHHS board clarifies spending decisions

ANGELICA INGRAM

Staff Reporter

Following some public concern over the \$2.1 million cost of a centralized electronic

records system, reported in the Nov. 3 issue of *The Echo*, board member Jeffrey Gollob addressed the letters to the editor which mentioned the conditions of area long-term care facilities.

"They focused on resident care and

staffing issues against the back-drop of the decision taken last month with respect to the clinical information system," he said. "The clinical information system falls into the need-to-have category, not the nice-to-have."

Gollob told the board he believed they needed to do a better job of explaining the difference between funding for capital projects and funding for operating costs

see CLINICAL page 2



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Clinical information system need-to-have equipment

from page 1

and deficits.

Funding for the CIS initiative is a capital expense, whereas staffing is operational and is paid for differently.

Haliburton's portion of the CIS bill will be fundraised by the Foundation.

"I think it's very difficult for residents and patients and their families to understand," he said. "But the bottom line is this was not an either or type of decision. Turning down the CIS initiative would not mean that funding would somehow magically be available to hire additional staff."

Board member Dave Bonham agreed, adding the board didn't stress enough the importance of patient safety and the impact the CIS initiative will have on that.

"There's a huge positive impact on patient safety and we need to get that idea out in front of the public," said Bonham.

Gollob went on to say in his experience, publicly funded long-term care facilities across the province struggle with costs.

"It's unfortunate but that's not an issue that's unique to our county," he said.

Sick leave costing HHHS

Staff sick leave and overtime is costing the HHHS each year and board member Dale Robinson believes this needs to be addressed.

During his report to the board on behalf of the finance committee, Robinson said sick and overtime leave is costing the health corporation a deficit each year in the neighbourhood of \$200,000.

Robinson told board members the amount is not something that can be fundraised, but has to be accounted for in the budget.

"We're not going to get a grant ... can't use donated funds for that," said Robinson. "It would mean cutting our current budget by \$200,000 ... it would mean either a change in staffing or service to accommodate that or a combination."

Robinson said there is lots of room for improvement in this area.

"We have to keep asking the question ... should we be doing something to realistically address what sick time and overtime is costing us?" said Robinson.

CE LHIN announces investments

The Central East LHIN has announced a total of \$6,886,975 for community investments, including funding for the Adult Day Program and Palliative Care Community Team.

Of the funding, \$50,000 will go towards expanding the adult day program at HHHS to serve an additional 10 people, said Eskedjian.

The palliative care team was approved for \$133,000 for the HHHS program, which included an enhancement of \$13,000 from a previous one-time allocation, according to the CEO's report.

Telehomecare, which refers to a system that provides in-home monitoring through technology, was also given funding to the tune of \$250,000.

The funding was approved for the Central East CCAC "to support Telehomecare program development and one-time equipment costs for HHHS to serve Haliburton County and for Port Hope Community Health Centre to serve Northumberland County," said Eskedjian.

Talk of merging LHINs with CCACs

HHHS CEO Varouj Eskedjian told the board that the Ministry of Health is looking at the possibility of merging Local Health Integration Networks (LHINs) with Community Care Access Centres (CCAC) and "integrating primary care services under strengthened LHINs."

This information came from a Nov. 4 address by minister of health Eric Hoskins, however, no new information has been released.

HHHSF Christmas campaign off and running

The Haliburton Highlands Health Services Foundation's Christmas campaign is off to a good start, with more than \$48,000 raised to date.

The campaign has already extended beyond the halfway point of the target, which is \$93,000.



No injuries in crash by high school

A two-vehicle collision had traffic down to one lane on the morning of Friday, Dec. 3 on County Road 21 in Haliburton. The accident occurred just before 10:30 a.m. in front of Haliburton Highlands Secondary School and involved two vehicles, this black pickup truck and a transport truck. No injuries were reported and emergency responders were on scene. ANGELICA INGRAM Staff





Snowflake ballerinas dance across the stage.

The Nutcracker, Holden Dupret-Smith, fends off the Mouse King, Conor Fischer, eventually slaying him.



The Nutcracker dazzles Haliburton audiences

Above, Noelle Dupret-Smith in Dance of the Courtiers at this year's Nutcracker dress rehearsal on Dec. 4. Performed by Heritage Ballet and community members, three shows were staged last weekend at the Northern Lights Performing Arts Pavilion in Haliburton.



Marie, played by Ella Moynes, holds her nutcracker doll at the Christmas gathering.

Drosselmeyer, played by David Zilstra, shows the children some rag dolls before he works his magic bringing dolls to life.

The Nutcracker, an annual Christmas tradition locally and worldwide, is the story of a young girl named Marie and a magical dream she has where her toy nutcracker comes to life.

The Haliburton production is choreographed by Julie Barban of Heritage Ballet and involves a vast cast and crew of community members.



A young poinsettia, played by Alexandra Humphrey, focuses on her pile.



Unicorns Alyssa Morissette and Isabella Smolen trot across the stage.

Photos by Jenn Watt

OPP lay two stunt driving charges over the weekend

In two separate incidents on Saturday, Nov. 28, a Haliburton Highlands Ontario Provincial Police officer laid two stunt driving charges in Minden Hills.

Just shortly after 10 a.m. the officer observed a northbound SUV travelling on Highway 35 near Green Gables Road going 137 km/hr in a 80km/hr zone. As a result of the traffic stop, a 49-year-old

from Whitby was charged with racing a motor vehicle.

Later, just before 4:30 p.m. the officer observed a southbound SUV travelling on Highway 35 near Miner's Bay Road travelling 135 km/hr in a 80 km/hr zone. As a result of the traffic stop, a 50-year-old woman from Whitby was charged with racing a motor vehicle.

Both drivers' vehicles were impounded, and their driver's licences were seized and suspended for seven days under the stunt driving legislation.

Speeding more than 50km/h over posted speed limit is considered stunt racing. Stunt driving was added to the Ontario Highway Traffic Act in 2007. The penalties for stunt driving also include a fine between \$2,000 and \$10,000, possible driver's licence suspension up to two years on first conviction.

The Haliburton Highlands OPP wants to remind motorists now that winter conditions are here that driving conditions can change rapidly and unexpectedly. Maintaining good driving habits, keeping speeds within the posted speed limits and adjusting speeds according to the road conditions, will greatly reduce the risk of being involved in a motor vehicle collision.

Submitted



Believe in the Magic of Giving!

As of **December 7, 2015**
 The Believe In the Magic of Giving campaign
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Thank you to the following generous businesses, groups and individuals:

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Peterborough woman convicted of animal cruelty at Haliburton kennel

A Peterborough woman was convicted of six counts related to animal cruelty that took place in Haliburton County.

According to a press release from the Ontario SPCA, on Nov. 19, Lisa Lewis pled guilty to one count of permitting distress to an animal and five counts of failing to comply with prescribed standards of care.

Ontario SPCA officers found 17 dogs living in unsanitary conditions when they executed a search warrant at a Haliburton County kennel on Oct. 17, 2013. They found high ammonia levels and animals in need of proper food, water and medical care.

The dogs had advanced dental disease and eye irritation along with poor environmental conditions and inadequate grooming. They have been treated for the

medical concerns and have been put up for adoption.

"There is no excuse to let an animal go without proper care," says Alison Green, regional inspector, Ontario SPCA. "When choosing to breed an animal all the standards of care must be met, this includes providing proper food, water, shelter and any necessary medical care."

Lewis is prohibited from owning animals, excluding the three dogs and one cat that currently reside at her home. She must pay \$50 restitution per month and is on two years probation. She must pay total restitution of \$6,200 over five years. Ontario SPCA agents are allowed to enter and inspect her property (excluding her dwelling) unannounced.

Submitted



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Parker Pad and Printing makes six local donations

In celebration of Parker Pad and Printing's sixth anniversary in Haliburton, the company is giving back by donating a total of \$6,000 to six local organizations and initiatives.

"The staff at our Haliburton office are grateful for the support they have received since 2009 and would like to help a few organizations that do great work in the community," said company president Janis Parker.

Each organization received a cheque for \$1,000 during the week of Nov. 30. They include the Geriatric Assessment and Intervention Network, Haliburton Sculpture Forest, Fuel for Warmth, Christian Community Concern Centre (Haliburton County Home Builders Association toy drive), Haliburton Pet Owners' Assistance Fund and the Haliburton and District Lions Club.

The recent donations are part of the company's annual commitment to support a variety of worthy causes and groups in Haliburton County. Donations have increased in increments of \$1,000 annually.

Last year, the company contributed \$5,000 toward sending several Highland Storm hockey players and chaperons to Buffalo, New York for an NHL game.

Submitted

From left, Parker Pad staff Joe Botelho, Jennifer Mykolyshyn, T.J. Alderson, Kendra Kellett, Marianne Davis and Nancy Houghton present a cheque to Stephanie MacLaren and Dale Walker (GAIN), Jim Blake (Haliburton Sculpture Forest), Brooke Frybort (Haliburton County Home Builders Association), Marilyn and Jim Frost (Haliburton and District Lions Club), Marilynne Lesperance, Joanne Barnes and Lorne McNeil (Fuel for Warmth), and John Middleton (Haliburton Pet Owners' Assistance Fund). The presentation took place Dec. 1 at the Haliburton office. Photo submitted by Parker Pad and Printing



SPARC moves ahead

JENN WATT

Editor

The following are brief reports of items discussed at the annual general meeting of the Haliburton Highlands Arts Council held at the Haliburton Highlands Museum on Dec. 2.

Haliburton County will host a second symposium for SPARC, a network for people in rural areas in performing arts.

SPARC held its first symposium in Haliburton in 2014, followed by a summit where people set goals for the organization. SPARC was supported by a \$105,000 Ontario Trillium Foundation grant. Since that time, they have created a website and a communications network for those doing performance art in rural places with more to come.

SPARC network steering committee chairwoman Chris Lynd said SPARC will be changing in coming years.

"The goal is eventually to make that a provincial committee. We don't want to stay in control. We want to move this out into the province. We've always said that," she said.

The group plans to create regional hubs across the province, the number of hubs will depend on funding. The first one will be in Haliburton and work has already begun on bringing together theatre types in the region with a Spotlight on Performing Arts planned Dec. 10 at the Dominion Hotel in Minden. Lynd said they hope as time goes on to attract performing artists and supporters from Bancroft and the City of Kawartha Lakes as well.

Grant received

The council will continue to receive operations funding from the Ontario Arts Council. They have been approved for three years at \$9,001 per year.

Kernohan-Berning took the funding commitment as a good sign. "It means we are moving in the right direction," she said.

Treasurer Renee Woltz said that Dawson Gray Chartered Accountants had done a review engagement of the organization's finances and found them in compliance with law and in good shape.

New board elected

Longtime board member Chris Lynd stepped down from the council after reaching the maximum time on the board: two three-year terms. She was given a standing ovation from the membership in attendance. Barb Bolin called Lynd the "mother to the arts council for so many years."

Returning to the board in the coming year are Kernohan-Berning, Renee Woltz (treasurer), Jennifer Posti and Kate Butler. New to the board are Erin Lynch and Greg Gillespie.

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Holiday spending

CHRISTMAS SHOPPING is not only a time to show appreciation for loved ones in your life – it can also be a time to appreciate your community.

By choosing to put your money into area businesses, experiences and resources, Christmas giving can cheer a friend and improve Haliburton County.

As Gail Stelter explains on this page, shopping in the Highlands means keeping businesses flourishing. We want to have downtown shops that offer a wide range of products, but that only happens when we put our dollars there. The more often we choose to visit a mall rather than a local business, the more we are jeopardizing our towns. It's a simple equation; no dollars spent equal no businesses left to provide goods.

Putting your money where your heart is, as Stelter says, means investing in the Highlands – and getting great gifts, of course.

We can also use the season of giving as a time to put dollars into strengthening the charities and non-profits that build us up and keep us healthy. Food banks, conservation organizations, anti-poverty groups, international causes – the list is too long to name here, but each donation means that group is able to help more people globally and locally.

A third strategy is to put dollars into Highlands experiences, which has the added bonus of ensuring their success and longevity. Here are a few examples.

Fine Art: We all know the Highlands is packed with potters, painters, glass artists and crafters. Many of those people hold periodic workshops throughout the year. Does someone on your list have a penchant for paint? Give the artists a call or contact Haliburton School of the Arts or the Art Hive to see if there's a class you could gift for them. (If they simply appreciate art, plenty of local artists have work in Ethel Curry Gallery and Rails End Gallery or open their studios for you to browse.)

The Stage: Pick up tickets to Highland Summer Festival and support local thespians. Grab a season's pass to the impressive Haliburton Concert Series or tickets to the next Haliburton County Folk Society show.

Outdoors: Several local businesses and non-profits have outdoors experiences you can sign up for now.

The Land Trust sells "passports" to their outdoor adventures, you can sign up for ski passes, lift tickets and other wilderness classes, which both support the business owners and also promote appreciation of the environment and active living.

That's just a start. Whatever your interest there is likely someone here doing it.

Christmas can be an opportunity to put your money back into the economy and build Haliburton as a community along the way. Investing in experiences, locally made goods and businesses in our backyard makes holiday giving all the more special.



jenn
watt

Editorial



Autumn pathways

by Darren Lum

Feeling of Christmas

VILLAGE SIDEWALKS decked in holiday cheer. In the air there's a feeling of Christmas! Thank you to Debra Dart and her wonderful volunteers for our lovely new holiday porch pots. Thank you to all the businesses for brightly decorated windows and store fronts. This is the time of year your Haliburton Village BIA would like you to remember how important you are to village prosperity! That means it's my time to remind you of great reasons to shop locally!

- Shopping locally has a positive economic impact. When we shop locally most of the money made by business owners stays in our community. Most new jobs are provided by local businesses.
- Local businesses are owned by people who live in this community who are less likely to leave and are more invested in the community's welfare and future both culturally and financially. Local businesses donate more to local charities than non-local owners.
- The character of Haliburton Village is defined, in part, by the businesses that reside here. Shopping local gives us the opportunity to own items that are unique to the area, that reflect our values, our local culture and our interests. This impacts our overall satisfaction with where we live.
- We matter more. We get great service. Local business owners respond to our concerns and requests. When we personally know the merchant we have a connection with him or her. We know that he or she will listen to our concerns and make it right. Local business owners have a lot at stake.
- Shopping locally saves us money. Out of town stores have done a good job of convincing us that shopping locally is expensive. However, if you add travel

costs and/or delivery fees and your time, the overall cost is often much higher.

And, to show you how much your local shopping is appreciated, we have two great promotions for you: BIA WIN, that is, our Buy In And Win Contest and Men's Shopping Night. Our Buy In And Win Contest is on now! Shop locally at any Haliburton BIA store and receive a ballot for your chance to win an all-inclusive trip for two to Dominican Republic or \$1,000 in cash. The contest ends Tuesday, Dec.

22 and winner will be announced live on air on Moose FM after the noon news on Dec. 23.

Men's Shopping Night is taking place on the last Tuesday before Christmas, Dec. 22. Our stores are planning great sales will be open until 7 p.m. Our restaurants are highlighting their man-friendly food and drinks. Make sure you visit the hallway at the V&S Department Store where we will be set up to provide free gift wrapping, a gift card station for

quick and stress-free shopping and, if you are not sure what to buy, be sure to have a chat with our super shopper who comes complete with gift suggestions and ideas tailored to your needs and price range. It promises to be a special shopping experience for the men in the family.

Living the joy that is small town life can be especially meaningful during the Christmas season. Helping others and giving back to the community is a Highlands theme that makes this a wonderful place to live, work and play. Thank you for your ongoing support of your Haliburton Village Business Improvement Area. On behalf of our members, I wish you a Merry Christmas. I hope that whenever possible you will shop where your heart is; shop locally.

BIA in



Gail
Stelter

the village



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points of view

Lost and found

TWO WEEKS AGO, I realized that my trusty hunting knife went missing somewhere in the house. A week later, after backtracking, looking everywhere, interrogating the usual suspects (the dogs), and turning my great hunting and fishing hall (aka our laundry room) upside down, I formally upgraded its status to lost.

Late last week, I regret to say, I took the last desperate measure in finding that knife before calling the search off. Yes, I ordered a new one.

It hasn't arrived yet, but when it gets here, I expect that I will find the old knife almost immediately.

I'm not sure why it works this way. All I know is that I have half a dozen ice fishing rods because of it.

That's why I highly recommend purchasing a new item as a means of recovering the one you just lost.

I suspect this might be due to the jealous nature of outdoors gear.

That old hunting knife, having been put to use in deer season, probably decided to take a vacation without letting anyone know. I'm guessing it found a nice out of the way spot and decided to hibernate for a while.

Oh, it has likely heard me calling. It probably knows I'm worried sick about it. It just chooses to ignore me.

Left to its own devices it would probably resurface again sometime during bass season when there isn't much call for a hunting knife. That's typically what happens. Then it will disappear again, until the night before deer season, when I'll accidentally stumble upon it hanging out with a sexy little fillet knife in my tackle bag.

This whole dynamic changes, however, when you purchase a replacement. That's when the old unit's



steve
galea

Loon Tales

insecurities come into play.

When that old knife realizes that it is about to be replaced, it will suddenly reappear and say, "Hey! Hold it! What's going on here?"

And I will look at it and smugly announce, "You've been fired for poor attendance."

It's a knife, so it will probably ask for a severance package. I will counter-offer with a job sharing opportunity with the new knife.

It will accept that offer reluctantly.

OK, at this point I should probably explain that I do not actually speak to knives, nor do they talk to me – it's not at all like the fly rods. No, I am speaking of this inanimate object as if it were a sentient being only because it allows us all to relate to it better, plus I need someone to blame for its loss and it sure as heck isn't going to be me.

Now, back to our regularly scheduled column.

You might ask, once that knife shows itself, why not return the other one? To that I'd reply, mind your own business. That other knife has travelled a long way and it would be very rude to send it back. It has feelings too, you know.

Again, I don't really think it has feelings. Honest.

In any case, the new knife actually will work out very well. If each of my knives knows that there is always another one waiting in the wings, they'll both be on their best behaviour. They'll stay sharp, so to speak.

Once the new knife arrives, they will both always turn up in plain view so Jenn will constantly ask me, "Why do you have so many hunting knives anyway?"

And, believe me, I will dare not explain it this way.

Instead, I will tell her that I had one, ordered a new one, and then found the other.

For her part, she will roll her eyes and suggest that, if I kept the great hunting and fishing hall (aka our laundry room) organized and tidy, I probably wouldn't ever lose any gear at all.

That's true. So I will organize my gear. I think I'll wait till January though, and hope a fly rod goes missing first.



pic of the past

Sir Sam's Ski & Ride is now preparing for its 50th opening weekend, on Dec. 12 and 13, making this a timely pic of the past. Here, the entire Bishop family, Bob and Noreen and their five children, Rob, Chris, JD, Angela and Steve stand in front of the original ski chalet built in 1965. The year of the photo is 1969. Submitted by Nancy Bishop

letters to the editor

Let's prioritize support for seniors

To the Editor,

Congratulations on your editorial "urgent care" pointing out the unacceptable wait time for our failing seniors to get into long term care. Also to Laurie Scott for sounding the alarm over shortage of long-term care beds. These problems are clearly evident in our area.

Stronger home support services and senior housing in our area are definitely a high priority. However I think Kim Stamp pointed out a week ago that perhaps some of the \$2 million to be spent on new medical information system might be better used at the human suffering end. This is clearly pointed out by Joan Grant in her letter this week as she tries to care for her failing Mom.

What a frightening future we face as aging sen-

iors who may soon have to accept sub standard care in hospitals and long term care homes simply because there are not enough staff. That would be if we are lucky enough to get a bed in one. Please understand this is no fault of the caring staff who work there, it is just there are not enough of them to give adequate care, compassion and kindness to those placed in their charge.

As we come to the end of a long trail it is difficult to accept this may be our final stand. Perhaps it would not be so bad after all (tongue in cheek) to be sent to sea on an ice float.*

Joan Cameron
Haliburton

*I am aware there is no evidence to support the claim this actually happened.

Shindig displays Haliburton's finest

To the Editor,

We just came home from a weekend in Haliburton; the timing was planned so that we could attend the Haliburton Shindig on Saturday evening (with friends from the area). We attended last year and were very impressed with Dame Beatrice, Elf and all the local talent. Although we have been to Haliburton many times in the past, this was a very special visit. We were absolutely thrilled with the community "feeling" and support that surrounded this fundraising event for those who need assistance with fuel needs over the winter. To have a full house, to have donations of over \$17,000...this was amazing.

However, just as importantly, from my perspective was the community feeling that permeated the evening. I know that people often "retire" to Haliburton County. I am sure they have done their homework and are impressed with the clean air, lovely lakes, starry skies and friendly people. What is not so obvious, until you have experienced it, is this feeling of togetherness, helpfulness and cooperation that filled the auditorium that evening. This is just a sample of what the REAL Haliburton is all about. Well done, County of Haliburton!

Robert Morrow
Dundas

Haliburton boat races honoured

The inaugural Haliburton Outboard Powerboat Race held this past August has been given a top honour by the Canadian Boating Federation.

Event organizer Barb Hammond issued a press release stating that the annual convention and awards gala for the federation, Haliburton was awarded "best race of the year" for 2015. Local

racer Wesley Hammond was also recognized as being the best in the B stock hydro class.

A trophy was presented to recognize the significant honour, and will be displayed in the community at RPM, Youngdale Fuels and the Dysart municipal office during the coming months.

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This Week In...

Stories from our archives

2005 (December 13, 2005)

Bonnie View one of Toronto Sun readers' fave resorts

Local businesses are continuing to crack some of the most prestigious lists this country has to offer. Several weeks ago, Patient News, a Haliburton-based company that distributes newsletters to dentistry practices, learned it was one

of Canada's Top 100 Employers. And now the Bonnie View Inn, a resort on South Kashagawigamog Road, has finished among the elite in the *Toronto Sun's* 2005 reader's choice awards. Co-owner Andrea Hagarty says she was flabbergasted when she opened the *Toronto* paper on Dec. 1.

1995 (December 12, 1995)

Highlands blanketed in record depth of snow

Surprise, surprise! There's more snow on the ground today than there's ever been at this time of year.

So instead of grumbling about having to wipe off your car three times a day, you can rejoice in taking part in a record-breaking winter.

Weather watcher Jim Elstone says

there's 45 cm on the ground, which is a record for mid-December.

About 15 cm fell over the weekend, but Elstone notes a 15 cm snowfall does not mean 15 cm accumulation. In fact, the light snow is contributing to a few problems because it's insulating the ground, slowing down the freezing process. Lakes are still dangerous to traverse, he warns.

We hope you enjoy the 2016 edition of the Winter Guide, enclosed in this week's Haliburton Echo.

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Wind in the Willows takes over Pinestone spa

ANGELICA INGRAM

Staff Reporter

Sylvia Holland always loves a new adventure.

The owner/operator of Wind in the Willows spa has had many challenges and opportunities in her career and the latest chapter of her business story is no exception.

After selling her Minden location earlier this year, Holland, 72, thought life might get a little less busy.

She was wrong. This past summer, general manager of Pinestone Resort John Teljeur approached her about the opportunity to take over the spa in the resort.

Holland said she hesitated when making the decision but eventually decided it was something she wanted to do.

"When I got the email it was like oh my goodness," said Holland. "I took my time [making the decision]. I wanted to make sure it was the right fit."

She began working on improving the spa this past September and opened its doors at the end of November.

Officially called Pinestone Spa by Wind in the Willows, the spa is currently open on the weekends only, and has a warm and cozy feel similar to the Haliburton location, said Holland.

Some of the treatments the spa offers include manicures, pedicures, facials and

massages done by a registered massage therapist.

The owner hopes to run a hair salon at the spa down the road.

She is excited about the opportunity and what the future holds.

"You know me, I love a challenge," she said. "It really does look nice. It's really lovely."

For more information about the spa visit www.pinestone-resort.com/spa-salon-en.html.



The spa at Pinestone Resort and Conference Centre is now under the umbrella of Wind in the Willows, which also has a location in Haliburton on Highland Street. Open since November, the spa offers a variety of services, said owner Sylvia Holland.

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SPECIAL FEATURE: Tips from THRIVE Your Business!

For those of you who missed our November Breakfast here are a few tips we would like to share with you!

Eight Accounts Receivable Tips

1. Issue invoices promptly and follow up immediately if payments are slow in materializing
2. Offer discounts to customers who pay their bills promptly.
3. Offer several different ways for the customer to pay you.
4. Track A/R to identify and avoid slow-paying customers.
5. Use a credit application.
6. Give them a credit limit
7. Stop sending product if they are late in payments.
8. Get a good accounting system which will "age" your receivables.

Ten Cash Flow Tips

1. Plan and monitor your cash on a regular basis.
2. Giving credit to customers should not be an automatic expectation - have an application process. Privilege vs. expectation.
3. Monitor your Accounts Receivable - start following up before their due date.
4. Negotiate terms with suppliers - the best prices and terms - before you buy.
5. Reduce the risk of fraud and make sure proper procedures are in place and are being followed by staff.
6. Have a recovery plan in place to deal with disruptions or unforeseen shutdowns to your business or key suppliers.
7. Talk to your bank about whether they have products that will reduce your transactions costs and provide you with better online tools.
8. Invest your excess cash.
9. Periodically revisit how you carry out administration operations.
10. Cut expenses and look for ways to free up cash.



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CHAMBER NEWS

CALL FOR DIRECTORS

ADD YOUR VOICE & EXPERTISE TO THE HHCC BOARD

The Haliburton Highlands Chamber of Commerce (HHCC) is inviting members of the business community to consider joining its Board of Directors. Having recently completed its Strategic Plan, there are a number of positions available on the Board for civic minded members of the business community to consider adding their voice and expertise to the Board.

As the Haliburton Highlands Chamber of Commerce moves forward, the following strategic priorities will guide its efforts to serve the business community and enhance the economic vitality of the Haliburton Highlands:

1. To support business transitions within the business community;
2. To generate stronger external communications;
3. To strengthen Chamber operations – ensuring a sustainable and efficient operational environment;
4. To strengthen advocacy – voice of business;
5. To strengthen youth integration with the business community.

Working with business, government and community partners, HHCC is committed to fostering a strong and vibrant economy, and invites business members from the community to consider joining the Board to achieve these goals.

For more information on joining the board, please contact at Rosemarie Jung at (705) 457-4700 or rosemarie@haliburtonchamber.com



Invest in Local Youth - Invest, Involve, Inspire!

Did you know that we have a youth entrepreneurship program in our community? The 18-week, after-school, Junior Achievement Company Program made its debut in the Haliburton Highlands last year for the first time in 40 years. We partnered with Peterborough Lakeland Muskoka Junior Achievement to bring this unique opportunity to our local youth and community - it was a huge success! Students established a company, sold a product and were part of a career and life changing experience that has opened many new doors for them. Not to be overlooked, is the 20% return on investment for their company's shareholders. This unique youth entrepreneurship program is all about inspiring and preparing our next generation of young entrepreneurs and employees to succeed in a global economy.



Generous corporate partners throughout our community not only provide the business mentors/advisors and the meeting space, but also the funding for this 18-week hands-on learning experience.

The program begins Nov. 23rd:

- We have 28 students registered - a sign of great things to come!
- We have 15 volunteer business mentors trained - what a team!
- We have a meeting space - thanks Dysart Library and Baked & Battered!

NOW... we need your \$\$ investment to make it all possible.

Please consider being an investor in one of the following ways:

- \$200: proud supporter (receive recognition on Chamber website)
- \$250: student sponsor (+ recognition in bi-weekly Chamber newsletters and promotions)
- \$1000+: platinum sponsor (+ platinum recognition in program promotions, and receive a marketing bundle from the Chamber of Commerce)

The Chamber of Commerce is a proud supporter of the JA Company Program and invite you to invest in this year's program and be a part of transforming today's youth into tomorrow's leaders!

For more information on this year's Company Program and to invest, please contact:

Jennifer Miles
Company Program Coordinator
jmiles@ja-plm.ca
705-931-5430

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HATVA improves Haliburton trails

Haliburton ATV Association has been busy working on a major project for the last two years, one that benefits all Haliburton County power sports organizations and trail riders. They undertook the building of two steel bridges in Highlands East.

An application was made to the National Trails Council for a grant to help defray the cost of building the two bridges on HATVA Trail 37 (HCSA trail 9) going from Gooderham towards Haliburton Village. The existing bridges were in dangerous condition.

The actual cost of the bridges was almost \$80,000 with the National Trails Council providing a grant of \$33,894, Highlands East donating \$7,500, the Ontario Federation of Four Wheel Drive Vehicles stepping up to offer \$5,000 and HCSA giving \$3,500. HATVA absorbed the remaining costs with a donation of \$28,000 and took responsibility for the project.

The last part of the project, the actual building of the two bridges, was a collaborative effort between HATVA and the Ontario Four Wheel Drive Association. Hawk Lake Construction was hired to put the foundation and steel base in place and the volunteers decked the structures and added the railings. The job, overseen by the trails manager of HATVA, Barry Lord, took a month to complete. Lord is "volunteer of the year" for dedicating so much time and effort to the job as well as for overseeing the work of so many other "bosses" who came out to help. His assistant, Bob Johnson, was dubbed "muddiest

volunteer of the year."

The bridges were 40 feet and 60 feet long with a width of 12 feet to allow for groomers to pass through.

Not all power sports groups need that much room but when working on shared trails, HATVA's philosophy is that accommodation must be made for everyone.

This project was the result of two years' work, applying for grants, meeting with the Ministry of Natural Resources and obtaining permits, finding an engineer who would tromp into the bush and produce specifications and blueprints, getting the steel bridges manufactured and delivered, getting the lumber from Haliburton Forest and local building stores, getting a local contractor to haul the bridges and lumber into the sites and set the bridges on the foundation. In addition, co-ordinating work crews made up of volunteers was not always easy.

HATVA is grateful for the support of the Haliburton County Development Corporation for contributing to the purchase of a trailer used to haul equipment and supplies into and out of the site each day. One bridge had fairly easy access and was about 750 yards from the road. However, the larger bridge had a more difficult access and was a mile and a half into the bush over pretty rough terrain. HATVA is also grateful to the occupants of a nearby hunt camp for allowing the workers to stage from their parking lot.

Submitted by Pauline Johnson



Before: the bridge that needed replacing was in terrible shape and is now gone. Photo submitted

After: Barry Lord, left, and Bob Johnson drive over the largest of two bridges just completed by HATVA in Highlands East on Trail 37 leading from Gooderham towards Haliburton Village. Lord was the foreman on the job. Photo submitted



Province backs off municipal land transfer tax

The provincial government has decided not to pursue a change to law that would allow municipalities to impose a land transfer tax.

The power to demand the tax, which was given to Toronto years ago, would give municipalities another option for funding local services. However, realtors across Ontario and in Haliburton County said the additional tax could slow real estate sales.

MPP Laurie Scott warned that the middle class would be hardest hit, since they had a harder time coming up with the additional thousands of dollars it would cost to buy a home if the tax was imposed.

On a \$300,000 property, the municipal land transfer tax would have been about \$2,700. On the same property, the provincial tax (which already exists) would be \$3,000.

Area real estate brokers told the *Echo* in a story published in November that the tax would likely slow sales locally.

Scott's office issued a press release last week expressing her pleasure at the government's about-face.

"Affordable home ownership is becoming a growing challenge for so many Ontarians already. The MLTT [municipal land transfer tax] would hit homebuyers with an average of \$10,000 in new taxes," said Scott.

Her release credits the Progressive Conservative caucus with stopping the tax through the advocacy of the Ontario Real Estate Association.

OREA called the announcement "a huge win for Ontario's home owners" and the Muskoka Haliburton Orillia – The Lakelands Association of Realtors called the change "the biggest government relations win in the history of the Ontario Real Estate Association."

"This positive outcome for our communities couldn't have been accomplished if it weren't for the incredible support, and mobilization of local realtors along with their strong ties within their community," said Lakelands Association president Tom Wilkinson. "Standing together, and working very hard to spread the word about the potential for this unsustainable and unfair tax was an amazing feat. I want to thank everyone for their commitment to Ontario."

Fourth annual Cash for Care lottery launches

Changes to fundraiser see bigger grand prize and lower ticket prices

ANGELICA INGRAM

Staff Reporter

The fourth annual Haliburton Highlands Health Services Foundation's Cash for Care lottery launched on Dec. 3 with some tweaks and modifications this time around.

The lottery, which raises money for the foundation, only sells a limited number of tickets; 4,000, to be exact.

This year, ticket buyers have a chance to win up to \$25,000, with a grand prize of \$20,000, which is \$5,000 more than previous years.

"We've made some changes to the lottery this year," said Lisa Tompkins, vice-chairwoman of the HHHSF board and lottery campaign chair. "It's been very successful for the last three years. We wanted to make sure we went over the top this year."

Funds raised from the lottery are going towards priority equipment and technology, along with the Making Moments Matter campaign for the palliative care centre, said HHHSF executive director Dale Walker.

Three early bird draws will be held prior to the grand prize draw on May 27, 2016. Early bird draws will be for \$500 (two draws) and \$1,000 (one draw). The grand prize draws are for \$1,000, \$2,000 and \$20,000.

Another change this year is the price of tickets, which are \$20 each, three for \$50 or six for \$100.

Tickets are on sale now until May 27 and can be purchased by calling 705-457-1580 or 705-286-1580. They are also for sale around Haliburton County at Dollo's Foodland, TD, Canadian Tire, BMO, Todd's Independent and Haliburton Foodland.



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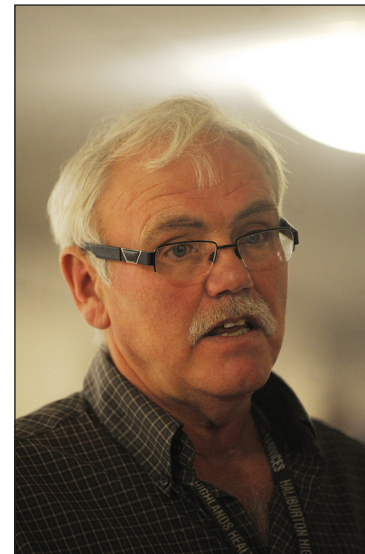
Enter as often as you like until December 22nd. Shop Local at any Haliburton BIA store and enter a ballot which you will receive with your purchase.

* Subject to availability, peak travel time and blackouts.



Ready for an emergency

The long-term care facility in Haliburton, Highland Wood conducted its annual mock evacuation on Wednesday afternoon last week. Two staff members took 13 minutes to evacuate 15 residents, who were played by volunteer staff members that gained perspective and insight through the experience. The evacuation worked under the "worst-case scenario" of an evening shift (11 p.m. to 7 a.m.) when there is limited staff. A debrief followed with Haliburton Highlands Health Services director of environmental services and special projects Peter Fearrey and Haliburton fire chief Miles Maughan, who evaluated the exercise to have been executed in a "reasonable" time. The exercise revealed what worked and where improvements could be made. The Minden long-term care facility in Minden, Hyland Crest also conducted the similar fire evacuation exercise a day before. This exercise is a provincial requirement, which became mandatory last year. Photos by Darren Lum





Downtown Haliburton

MEN'S SHOPPING NIGHT

Tuesday December 22, 2015 Stores open until 7 p.m.

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Win a trip to the Dominican Republic! Draw to be held December 23rd, 2015.

National organization recognizes local volunteer

DARREN LUM

Staff Reporter

The Canadian Parents for French have honoured one of Haliburton's own for her dedication and efforts with the annual Mlacak Award.

Nancy Ballantyne, a member of the Trillium Lakelands Haliburton Chapter of CPF for the past 15 years, said she was humbled and honoured, but recognizes there are many other deserving volunteers in the national organization. She said credit is owed to everyone who is part of the non-profit charitable organization based in Haliburton County.

"You can't win a volunteer award like this unless you have a good group of people who are behind you and there's a core group of people – some are teachers and some are parents. It's changed throughout the years," she said.

According to the CPF website, it is named for Beth Mlacak and is a "special tribute" to her volunteer work. This award is given annually to a volunteer who has made an outstanding contribution to the national network of volunteers.

The mother of two daughters was given the award by CPF Ontario in October during the first of a two-day CPF conference in Toronto. Along with a dinner on Friday and paid accommodation, she attended the second day of the conference the following day.

The conference included an annual general meeting, guest speakers from the provincial government and a full day of educational sessions.

Ballantyne also appreciated the work



Nancy Ballantyne, left, a member of Trillium Lakelands Haliburton Chapter of Canadian Parents for French (CPF), is this year's 2015 Mlacak Award winner. Ballantyne, who won the award for her dedication and efforts with CPF in promoting French education, stands with the chapter's treasurer Vanessa Meraw. Meraw nominated Ballantyne for the award. /DARREN LUM Staff

that went into the nomination.

The local chapter's treasurer Vanessa Meraw, who joined three years ago because of her daughters, nominated Bal-

lantyne and said there was lots of support from parents, teachers and CPF members as part of the nomination package.

Ballantyne and Meraw encourage parents, guardians and teachers to join the CPF, which advocates, provides French resources and offers grants for cultural experiences and opportunities. The organization is funded by membership dues, which are \$25 per year or \$60 for three years, and donations. Sixty-five per cent of the funds raised through the dues is spent locally for French activities, entertainers and resources such as dictionaries. CPF offers a variety of online resources through its website: on.cpf.ca.

This chapter supports French for everyone, whether it's the French immersion students or the core French students from Grades 4 to 8.

There are benefits of learning and speaking another language than English. Besides French being the official second language of Canada, it offers greater opportunities for travel and business and speaking another language exercises the mind. High school students are welcome to not only improve their conversational French, but help the younger students as a mentor and gain community volunteer hours, necessary for graduation.

Although she is good at reading and writing French, Ballantyne does not speak very well, which was part of her motivation in her efforts with CPF.

She said it's the CPF's aim to help young people improve their command of the language and encourage French use outside of class through its various public chapter events such as concerts, movie nights, and games night – Jeuxdi.

"When we have something like Jeuxdi it's not all French. We try to say to the kids ... the core French teachers have said a lot of English is spoken there. You try to learn one or two words in French when you're there. When a performer comes we don't let the performer only speak in French. We have it bilingual so that people aren't scared about the language," she said.

The local chapter was influential in bringing French immersion to Haliburton

County.

Eighteen years ago a group of parents that included Ballantyne, who wanted to provide immersion for her eldest daughter now in first-year university, worked toward bringing French immersion to primary grade children. Three years later the amalgamation of the area school boards took effect. One of the residual benefits was that since other areas offered French immersion, Haliburton County was eligible for the same. This was the when the local CPF chapter, which was started by Mary Wilcox 15 years ago, advocated and pushed for the start of French immersion at Stuart Baker Elementary School and then at J. Douglas Hodgson Elementary School. This chapter eventually became the Trillium Lakelands Haliburton CPF. The first French immersion graduates are now in their fourth year of university. Now the chapter is working toward encouraging the core French students to stay in French beyond the compulsory years.

"The majority of the French teachers in town all went through the core French program. They just continued on. When you graduate in Grade 12, whether you graduate from the core French program or the French immersion program, especially if you've done some type of exchange then it strengthens your ability to really be bilingual," she said.

The local chapter is one of close to 150 in the country. It has not only promoted and created French learning opportunities but has also given the Haliburton library \$1,000 for French books, which benefits the public and home schooled students. The generosity from the local chapter has also benefited J. Douglas Hodgson Elementary School and the high school.

On Dec. 17 the local chapter is hosting a movie night at 6 p.m. with *Blizzard* at J. Douglas Hodgson Elementary School in Haliburton. The next Jeuxdi at JDHES is Jan. 21 at 6 p.m. Both are free for CPF members and donations are welcome for non-members.

See more information through the local chapter's Facebook page CPF Haliburton.



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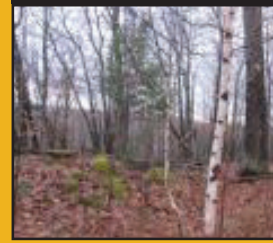
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The Haliburton Wolves forward and captain Tanner Hamilton beats Bobcaygeon Storm goalie Kurtis Stacey in Greater Metro Junior A Hockey League action on Thursday at the A.J. LaRue Aren. The Wolves were led by Hamilton, who scored the eventual game-winner, and finished with four goals and two assists in the 15-7 win. /DARREN LUM Staff

Wolves outpace the Storm

DARREN LUM

Staff Reporter

There haven't been many games this Greater Metro Junior A Hockey League season when the Haliburton Wolves fans could go home smiling because of a win, but that was the case this past Thursday at the A.J. LaRue Arena in Haliburton.

Other than going down 1-0 to the visiting Bobcaygeon Storm in first few minutes, the Wolves never trailed in the 15-7 win once Wolves captain Tanner Hamilton tied and then scored the go-ahead and the eventual game-winner less than five minutes into the first period.

The Wolves and the Storm combined for close to 150 minutes in penalties.

The game was chock full of every kind of penalty from fighting, game and unsportsmanlike misconducts to the usual tripping and slashing minors.

Midway through the first the Wolves were up 5-1 and then experienced the usual lull from a big early lead, as the Storm added a pair to end the period only down two goals, 5-3.

Say what you will about the team's opponents, the Bobcaygeon Storm. Yes, they're near the bottom of the GMHL north division and only have three wins in the season. For all those things, the Wolves still needed to

win and did. They showed they have the pace, strong puck movement and the ability to finish while even strength and on the powerplay.

The Wolves forward Malik Henry added an early goal in the second to extend the lead 6-3.

Despite a Storm goal after the second period opener, the Wolves regained the momentum and took control, adding another four goals in the period. Haliburton closed out the final period, winning it five goals to two.

Wolves goalie Mitchell Volmert got the start and the win, stopping 32 shots. Motoki Watanabe got the night off.

Haliburton improved to 6-20-0 with the win.

The Wolves dominated the three star selection.

Hamilton, who leads the team with 31 points (19 goals and 12 assists) in 19 games, was the first star with four goals and two assists while Connor Sikma had a hat-trick and two assists and Ryan Salazar scored a pair and added three assists.

Haliburton will be tested as it hosts Parry Sound (15-6-1 as of Monday) this Thursday at the A.J. LaRue Arena. The puck drops 7:30 p.m.

Wolves notes: In the second period an official who was escorting Wolves forward James Kilgore to the penalty box pushed the player from behind twice. It was hard enough that Kilgore fell forward onto the bench.

Red Hawks paving way for progress

The following are Haliburton Highlands Secondary School sports briefs for the week ending Dec. 4.

The junior Red Hawks basketball team opened their regular season against LCVI on Monday on the road. The boys played three solid quarters of ball. Sam Longo led the Red Hawks scorers with 13 points. Hawks' players Alex Petrie, Kade Bain, Brandon Verstege, Jordan Lapierre, Ben Schmidt and Jonas Hill all found the scoresheet.

At the end of last week, the boys' Red Hawks hockey team had a solid showing at the annual Whitby tournament. The team defeated Notre Dame from Ajax in a shoot-out and McLaughlin from Oshawa before losing in the semi-finals of the 24-team tournament to last year's Ontario Federation of School Athletic Association champions, Brother Andre.

In their home opener this past Wednesday, the junior Red Hawks basketball team lost a tough one to the Brock Bulldogs after leading at the half.

Submitted by Judi Paul



The Red Hawks junior player Alex Petrie rises above a Brock High School Bulldogs defender in Kawartha High School Basketball League action during the Haliburton home opener on Wednesday afternoon in Haliburton. /DARREN LUM Staff

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Hawks undefeated on season

DARREN LUM

Staff Reporter

Two days after opening the season with a win on the road in Lindsay, the Red Hawks dominated the visiting Brock High School Bulldogs 38-24.

The team is 2-0 on the season (as of Friday) and this is mainly owed to the team's defence, said coach Dave Waito.

"That press we're putting up in the beginning is causing a lot of disruption and they're playing really hard for it, which is good. It's one of the big advantages we got with the amount of experience we have on the team," he said, referring to fourth and fifth year players. "We're starting at a point this year where we were maybe midseason last year in terms of knowledge and understanding of the system. They're doing a good job of that and playing within themselves and learning what the character of the team is going to be, which it seems right now is defence and working the ball inside."

Waito is happy for his team and pointed to forward Nick Thompson with his six early buckets to start the game well for the Hawks and Caleb Schmidt's "hard nosed" defence.

Despite the domination, Waito acknowledges his team's letdown midway through the second quarter, which he called defensive "complacency."

"We're still struggling with boxing out. They got a few offensive rebounds and they hit a couple of shots, but they were getting the shots off of second chance points, right. We need to do a better job of making sure we find some bodies when the shot goes up and we're actually going to create some space to make the rebounding a lot easier. It's really hard to keep momentum going if you're letting those little things like offensive rebounds go. If they get two chances to put the ball in the hoop every time down the floor that's going to hurt us," he said.

With the score tied at seven in the first

quarter, following a Brock timeout, the Hawks regained control with a strong defensive stand for a 15-2 run to go into the halftime break with a 22-9.

Besides the stifling defence by the home team, the Hawks were effective in working the ball inside.

However, finishing the shot was another matter, the coach said.

"Even though we were getting inside shots, I think we were 30 or 32 per cent from the floor today so we've got to work on finishing a little more too," he said.

Brock did not drive the ball into the key and resorted to a perimeter game, taking mainly jump shots inside and beyond the arc.

Waito was more than willing to let the Bulldogs shoot outside the paint and protect closer to the net.

The strategy worked, as the Bulldogs only finished with a total of 12 points in the game and nine in the final quarter from three three-pointers.

Although the Bulldogs won the final quarter 13-6, the Hawks' lead was insurmountable as it had easily outscored the visitors in every quarter before.

Thompson led the Hawks with 10 points in a physical game and Schmidt also contributed six points in the win. Post players Jalen Campbell and Travis Carroll both chipped in with four points. McKay Coneybear also scored four points in the win.

With just six shooting fouls awarded to both teams, the officials weren't calling very many fouls.

Hawks forward Hunter Smith had four of the six shooting fouls and earned five points on eight attempts. He could have easily made a case for at least four more fouls against him, as he regularly drew contact on a dozen drives.

A greater challenge for the team will be in week when they square off against the Falcons of Fenelon Falls Secondary School in Haliburton

on Dec. 14, Waito said.

"Those guys will be more of a force than what we've played against. It'll be a

good gauge to see where we're really at," he said.



Red Hawks player Hunter Smith, centre, is fouled by a Brock player on a shot inside the paint during a 38 - 24 win for the Haliburton Highlands Secondary School team on Wednesday in Haliburton. As of Friday, the Hawks were undefeated through their first two games./DARREN LUM Staff



A Brock player is unable to stop Red Hawks forward Nick Thompson, who led all players with 10 points.



The Red Hawks post player Jalen Campbell, who finished with four points, waits for an opening against Brock defender Dale Schleicher while inside the key.



Red Hawks post player Travis Carroll, who scored four points, saves a ball from going out of bounds.

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It's all about the process for junior Hawks

DARREN LUM

Staff Reporter

Looking on to the volleyball court, as balls pass over and in front, the Red Hawks junior volleyball coach Brett Caputo said his team is young, but ready and keen to learn and to improve.

In Caputo's second year leading the squad of juniors, he is excited for the team's future.

"It's going to be a fun year. The goal here is to peak in February, which means we slowly develop throughout the year and try to put it together. So my philosophy is we teach the basics and hopefully by the end of the season we're at the point that we're competitive," he said.

In February the Kawartha qualifiers and the championship are being held.

He wants his team to use upcoming exhibition tournaments to hone its skills and work on execution.

This coming Tuesday, Dec. 8, the Hawks will host the Junior West Mixer round robin tournament and aim to execute, focusing on the fundamentals of volleyball rather than serving for points. It'll be the team's first opportunity to showcase its skills to a partisan crowd.

The young team has worked on the basics such as footwork, passing and spiking, including systems.

His goal is for his team to be "developing something new every practice. That's sort of our goal," he said.

With eight juniors that have moved up to the senior team, he said, this team is basically starting with an entire new roster. There are 12 Grade 9s and three Grade 10s. Caputo characterizes this team as rebuilding, but doesn't perceive this as a negative. The team boasts a collection of athletic players including figure skaters, dancers and horseback riders.

Although the varied interests of his players has created a few scheduling conflicts, the team has made accommodations and players have taken the responsibility to have planned practice absences.

The team's dedication has been strong though with just a few players missing at each practice.

To make up for the team's inexperience, he has held five days a week practices up to this point in the school year.

The team is being assisted by Sharon Dibblee and Dan Gimon.

This trio has allowed the team to run more advanced drills, as they can be broken up into separate groups.

Part of the effort for this team is long

term, as they can transition their play towards the senior ranks with as little trouble as possible.

"We're trying to bring it to the next level," he said.

Caputo has most of all loved the attitude of his young players.

"They seem keen. They work hard. We have late and early practice. Attendance has been pretty good," he said.



The Red Hawks junior volleyball coach Brett Caputo, left, watches as one of players learns how to spike during practice last week at the Haliburton Highlands Secondary School. Caputo is emphasizing fundamentals and welcomes the public to see the progress of his team at the home tournament, the Junior West Mixer on Dec. 8./DARREN LUM Staff

Notices



County of Haliburton Notices

Inaugural Session of County Council

The Council of the County of Haliburton wishes to provide PUBLIC NOTICE that the Inaugural Session of Haliburton County Council will take place on Tuesday December 15, 2015 commencing at 2:00 p.m. in the County Administration Building located at 11 Newcastle Street in Minden. The public is welcome to attend.

2016 Budget

And further take notice that Haliburton County Council will be discussing the 2016 budget on the following dates:

- Wednesday, December 9, 2015
- Wednesday, December 16, 2015
- Wednesday, January 13, 2016 and
- Wednesday, January 27, 2016.

Tariff of Fees

And further take notice that Haliburton County Council will be reviewing and considering amendments to the Tariff of Fees at the Council Meeting to be held on Wednesday, January 27, 2016.

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Red Hawks avenge two early season losses

On Friday, Dec. 4, the Haliburton Highlands Secondary School senior basketball team won two games at a tournament in Peterborough. In the first game of the year the Red Hawks defeated Crestwood, 32-24. This victory avenged a loss suffered by the Red Hawks to Crestwood in the first game of the season (not the Kawartha league), a game won by Crestwood, 54-38. After trailing by 7-5 at the end of the first quarter, HHSS pulled even at halftime, 15-15, and pulled ahead at the end of three quarters, 22-17. The Red Hawks were led in scoring by Caleb Schmidt with 11 points, followed by Nick Thompson with seven and Hunter Smith with six. Leading rebounder was Nick Thompson with six. The Red Hawks had 15 turnovers, more than they would want to have, but getting the victory was their main goal.

In the second game of the tournament, the Red Hawks again avenged an earlier season loss. In their second game of the season, Kenner High School defeated the Redhawks, 40-25. This time HHSS prevailed 41-31. Kenner started out with a zone defence and the Red Hawks shot them out of the zone. McKay Coneybear made four consecutive three point shots in the first quarter and Hunter Smith hit

another three at the buzzer to end the first quarter, resulting in HHSS leading 21-0 at the end of the first. Obviously HHSS played outstanding defence in that quarter as well. Kenner then switched to a man to man defence, pressing all over the court. The Red Hawks had some trouble adjusting to the press, and Kenner progressively closed the gap. At halftime, their lead was 22-6 and 29-18 at the end of three quarters. Coneybear led all scorers with 14 points, followed by Nick Thompson with 11 points and Hunter Smith with 10. The leading rebounder for the Red Hawks was Jalen Campbell with nine. Nick Thompson had eight boards, Hunter Smith had six and McKay Coneybear had five. As a result of Kenner's press, the team had 22 turnovers, once again way more than the team would want. But being able to avenge the earlier 15 point loss was quite a turnaround for the Red Hawks.

Their record now stands at 4-3 and 2-0 in Kawartha West league play. Their next game was Monday, Dec. 7, at Haliburton Highlands High School. This was a league game against I.E. Weldon.

Submitted by Gordon Cochrane

New season, same success

A new season begins for the Red Hawks Wrestling Team. On Wednesday, Dec. 2, the HHSS wrestling team travelled to Peterborough to compete at the 15th annual Kenner High School Wrestling Tournament.

More than 250 athletes from the COSSA and Durham regions attended the event. For many of the Red Hawks, it was the first chance to meet the competition.

Overall, HHSS had a successful day at the tournament. Seventeen Red Hawks competed, and finished with a combined winning record of just under 70 per cent. Coaches Dan Fockler, Paul Klose and Christianna Walker, who is a Red Hawks alumnus, were pleased

with the performances of the athletes. For the most part, adjustments were made to improve as the tournament progressed.

Results:

Gold: Sonya Flatman, Keagan Gillam

Silver: Matt Manning, Aidan Coles, Claire Karaguesian, Emily Klops

Bronze: Jackson Gartshore, Lucas Bortolussi, Connor Spence, AJ Gillam, Chloe Samson

Congratulations to all wrestlers on a great start to the season. *Submitted by Paul Klose*



The Red Hawks wrestling team, who are pictured practicing, finished with .700 winning percentage at the 15th annual Kenner High School Wrestling Tournament on Wednesday, Dec. 2 in Peterborough. Gold medals were won by Sonya Flatman and Keagan Gillam. /DARREN LUM Staff

Midget B Girls Jets finish as semi-finalists in Peterborough

The Bancroft I.D.A / Canadian Tire Midget B Girls Jets travelled to Peterborough this past weekend to play in the Ice Kats Tourney. On Friday afternoon the Jets faced off against the Orillia Hawks in the first of three round robin games in pool play. The Jets took a 1-0 lead with just seconds left in the first period when Kenndal Marsden tucked in a shot during a goal mouth scramble past the Hawks tender. Kelsey Maracle gave the Jets a 2-0 lead early in the second period with a slap shot from the top of the circles that eluded the Orillia net-minder. The Orillia Hawks made the game close, scoring a 2-1 marker off a defensive zone turnover midway through the second period. Both teams continued to battle with the Jets having an edge in scoring chances, but the score remained 2-1 for the Jets.

On Saturday morning, the Jets took on their league loop second place rivals – Cold Creek Comets, in their second game of round robin play. Having never beaten the Comets (0-1-1 in league play), the Jets ramped up their level of play to take on the challenge of Cold Creek's aggressive and physical play. Katie Funk finished off a feed from Kenndal Marsden late in the first period, squeaking one past the Comet tender to give the Jets a 1-0 lead, which proved to be all they needed. Late in the second period, the Jets scored an unanswered 2-0 tally on the power play with Erin Kavanagh's wrister from the point. Both teams continued their up-tempo play but the score remained 2-0 for the Jets. Katie Hoover shut down the Comet snipers in the shut-out win.

Needing a win, tie or even a loss (by less than three goals) the Jets faced off against the Etobicoke Dolphins in their last game of their pool play on Saturday night to try and secure a first place finish against a second place finisher in the other pool for the Sunday semi-finals. The Jets finally broke the scoreless tie early in the third period with Danielle Sunstrum capitalizing on a hard fore-check. Sunstrum and Sydney Feir's pressure resulted in the game winning goal where Sunstrum tucked it in off the post behind the sprawling Dolphin tender. Etobicoke tried to answer with a tying goal by pulling their goalie for an extra attacker but Sunstrum solidified the win with an empty netter with seven seconds left in the game. Hoover earned her second consecutive shut-out, and the win gave the Jets a perfect 3-0 record in their pool and a semi-final match-up Sunday morning against Nepean Wildcats in Warsaw.

On Sunday morning, the Jets hit the ice against the Nepean Wildcats in the must win semi-final. The Wildcats put the Jets to the test but neither team could find an answer to their opposing tender. After a scoreless first period, Nepean gained a 1-0 advantage midway through the second period with a bouncing puck that found its way into the net after ping-ponging off a number of players in the goal mouth. The lucky goal seemed to spark the Wildcats as they ramped up their play, frustrating the Jets in all zones on the ice. Penalty trouble by the Jets in the third period allowed Nepean to put the game out of reach with two power play tallies and advance to the midget B finals against the Cold Creek Comets, who they defeated 4-2 to win the Peterborough Tourny Midget B division.

The Jets are on the road for their last two games in 2015, Dec 13 in Ennismore and Dec. 19 against Cold Creek, with their next home game not until the New Year where they will host Cold Creek back in Bancroft on Sunday afternoon, Jan. 3 at 2 p.m.

Submitted by Dan Marsden

Peewee AE enjoy undefeated weekend

The Walkers Heating and Haliburton Health Team

Highland Storm Peewee AE's travelled to Gravenhurst this past weekend to play two games against the South Muskoka Bears.

The first game started quick for the Storm as Tyler Martin scored five minutes in. The Storm played probably their best period of the season with sustained pressure throughout the opening frame, limiting South Muskoka to only a few harmless shots from the perimeter. The Bears did manage to score in the second with the help of a "seeing eye puck." The Bears then scored a power play goal to take their first lead of the game. Kolby McGovern tied the game once again on a highlight reel bar-down backhand. Both teams battled it out for the remainder of the game, exchanging goals throughout. Storm goals were from Brendan Coumbs and Tyler Martin with two more to notch the hat-trick. Nathan Miscio made a glorious glove save with only a minute to go to keep the score tied 5-5 till the final buzzer sounded. Player of the game - Tyler Martin and honourable mention to trainer Jeff Martin who didn't miss a beat ... even with his arm in a sling.

Sam Hoenow scored three minutes into game two on a backhand through the five-hole. Owen Harrison made it 2-0 near the end of the first when he recorded his first of the season on a high wrist shot, blocker side. The Bears responded immediately off the faceoff on a nice shot that just beat goalie Nathan Miscio inside the post. In the second period, Zach Davis, playing excellent positional hockey found himself in the right spot to slide one past the Bears goaltender to restore Highlands two goal lead. The Bears scored again with only 30 seconds left in the second but Tyler Martin returned the favour giving the boys a 4-2 lead heading into the final frame. The Bears scored on a dribbler five minutes into the third and then popped in another a minute later to tie the game 4-4, forcing Storm coach Andy MacMillan to call an early timeout to get his squad regrouped. The strategy worked as the Storm would get the winning goal with two minutes left when grinding winger Kolby McGovern's efforts paid off on the power play to make it 5-4 and help the Storm savour an undefeated weekend. Players of the game - the defence pairings of Cody Martin/Mathias Lee and Tim Turner/Ben Robinson.

The team travels to Huntsville this Saturday to play the Huntsville Otters.

Submitted by Gord Hoenow

Tyke prove dominant

On Saturday, Dec. 5 the Tom Prentice and Sons/RM Carpentry Highland Storm Tyke team played in the Woodville Tyke tournament. The first game of the day was against Woodville where the Storm dominated play from beginning to end, resulting in a 9-0 Storm win. Strong passing, shooting and skating led to many offensive chances and many assists. First goals of the season were scored by Evan Jones and Parker Simms. The player of the game for the Storm was Parker Simms.

In their second game of the tournament, the Storm faced Brock. This game was a much better test for the Storm. After a very close first period, the Storm found their groove and ended up having too much scoring power for Brock. The final score ended with the Storm on top 6-2. The player of the game was Jace Mills who led the offensive attack with a hat trick.

With two wins under their belt, the Storm Tyke team was off to the A final to play Barrie. The Storm team trailed early but battled back to defeat Barrie 11-4 and took home the gold. The player of the game was Connor Byrne, who played excellent defence and also added to the offensive tally. A great first tournament for the Tom Prentice and Sons/RM Carpentry Highland Storm Tyke team. Every Storm player had an assist or goal over the course of the day for a full team effort. Superb goal tend-

ing by Chase Winder led the team to victory. Way to go Storm! Tyke team members are: Brady Burtch, Connor Byrne, Liam Harrison, Evan Jones, Brechin Johnston, Vanek Logan, Caleb Manning, Jace Mills, MacLean Rowden, Josh Scheffee, Parker Simms and Chase Winder. The Tyke team is coached by Darryl Winder, assistant coach Ritchie Mills and trainers Sean Byrne and Greg Scheffee.

Coming off their tournament win on Saturday, the Tom Prentice and Sons / RM Carpentry Highland Storm Tyke team hosted the Muskoka Rock on Sunday, Dec. 6 in Haliburton. The Storm opened the scoring first and remained dominant the rest of the game. In front of a big crowd, the Storm went on to win the game 13-2. Many Storm players added to the tally and the player of the game went to Josh Scheffee. Way to go team! The puck drops next Saturday in Port Carling, where the Storm will face off against the Muskoka Rock again for a rematch. Good luck Storm.

By Janice Scheffee

Midget A building on positives

The Dollo's Foodland and Smolen's Dentistry Highland Storm Midget A team Storm took to the road this past weekend to participate in the Regional Midget Silver Stick Tournament in Pembroke. The tourney kicked off for the Highlanders late Friday night against the Gananoque Islanders who came out of the gate flying and built a 3-0 lead through two periods over the lead footed Storm. The second period featured a rare penalty shot called against the Storm that was turned aside by goalie Parker Smolen. In the third our locals found their legs and a spectacular end-to-end rush by Jaydon Wood got the gray and blue on the board and two more goals followed, the first by Paydon Miscio and the tying score by Owen Patterson-Smith, to end the game knotted at three.

Early Saturday morning the Storm went up against the RWC Crusaders from the Ottawa region. The Highlanders, full of energy, created many offensive chances, in a tight defensive affair, with Matt Manning capitalizing to give Haliburton a 1-0 lead in the first. In the second period the home side continued applying pressure with Jon Morrison putting the Storm up 2-0 but before the frame expired RWC finally solved the solid goaltending of Ethan Howe on a power play to cut the lead in half to 2-1. The third period found the Storm on their heels holding off the Crusaders who eventually evened it up with just over three minutes left and the second game ended in a 2-2 tie.

Saturday evening the Haliburton squad went up against the tournament hosts Pembroke Lumber Kings. The first period found both sides playing a cautious defensive style, as a loss would eliminate either team from the tourney. A Pembroke turnover gave the Storm the break they were seeking and a feathered feed from Jaydon Wood to Paydon Miscio put Highlanders up by one after the first. In the second the tight checking, tense, match continued with the Lumber Kings tying it up 1-1. The third persisted in the same manner with both teams having a few chances but host Pembroke scored the go ahead goal with 53 seconds left to puncture the Storm's chances and win the game.

The midget team played a great defensive tournament only allowing seven goals in three games against opponents across the region, who they had not previously encountered. The defence continues to hone their skills and Ryan Hill had an outstanding tourney playing in key defensive situations and an integral part of the team only allowing seven goals, along with goalies Smolen and Howe. This weekend they have two home games in Haliburton, Friday night at 8:30 and Sunday at 3:30.

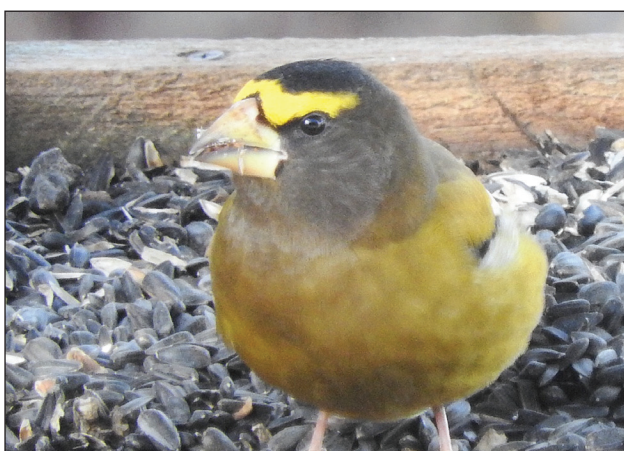
Submitted by Dave and Katie Howe

Wildlife in your backyard

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This week's photos by Belinda Gallagher.



This family visited AFTER Thanksgiving!



This Evening Grosbeak stayed put for a pic....busy eating and saying yum, yum, yum yum.



Snowbirds (Juncos) have arrived

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More information call Andy Salvatori 457-2100



Fire department collects for charity

On Saturday, members of the Dysart Fire Department took the time to collect toys and money to give to those in need this holiday season. Mike Fearrey, left, and Gord Divell took donations at the fire truck outside Todd's Independent from about 10 a.m. to 1 p.m. The department has been collecting for more than eight years, they said. JENN WATT Staff

Medeba puts on community dinner

community news

west guilford

Eleanor Cooper
754-2278

The Community Centre board meeting on Nov. 30, saw six people in attendance. Some items of business included the state of the elevator (access to and working of), the repair to the dishwasher, and that the rink is to be in place for the winter. Treasurer Lynn Morrison assures us that funds are in place for upkeep of the centre. Others present were Carm Sawyer, Carol Stamp, Marlene Maxwell and Aaron Walker.

The West Guilford Baptist Church is hosting a Christmas dinner on Dec. 12.

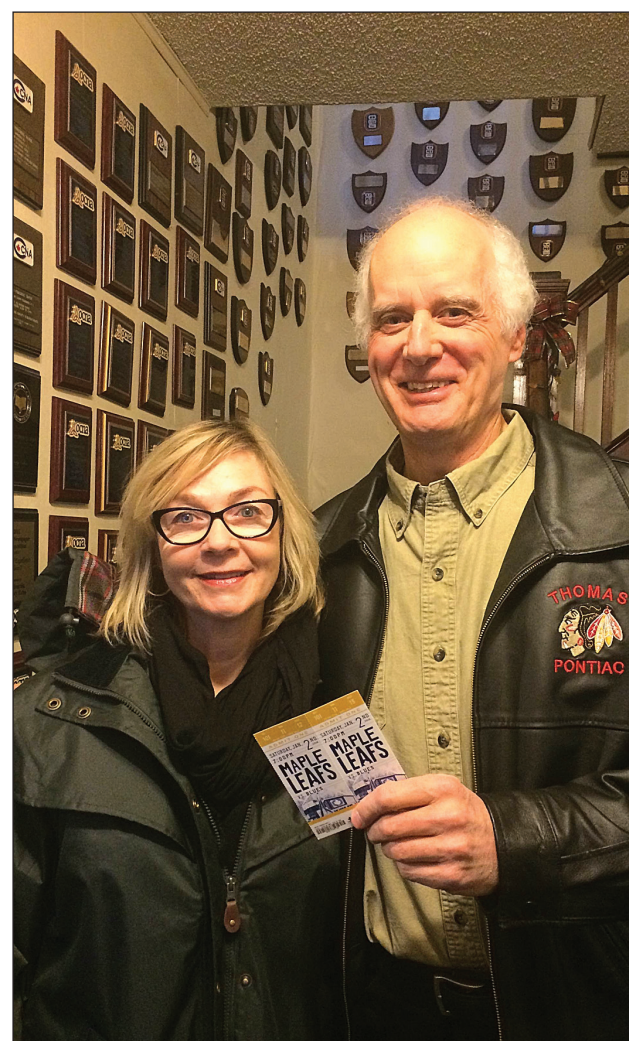
Medeba staff produced and presented a bountiful and delicious meal free to the community on Saturday, Dec. 5. The spacious dining hall hosted more than a hundred guests who enjoyed seeing friends and neighbours and some meeting new friends. I am reminded of a saying of one of my former Anglican deanery directors. "There are no strangers here, just friends we haven't met yet." Certainly the atmosphere was full of friendliness and welcome, so thanks to all who made it happen.

Euchre Scores:

High: Liz Jessemann and Ed Muenzel

Low: Rita Parent and Gerald Hadley

Most Lone Hands: Kay Morrison and Henk van Nood



Smiths win Leafs tickets

Lucky subscribers Brenda and John Smith came by the Echo on Friday, Dec. 4 to pick up their pair of gold Leafs tickets they won in our Black Friday draw. Congratulations! JENNIFER LITTLE Staff

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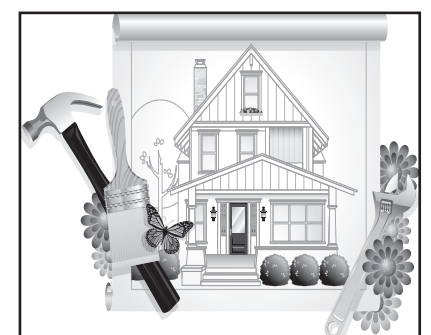
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Although time passes by, your thoughtfulness at one of the hardest times of our lives will never be forgotten.

Thank you,
The Darby Family

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ONLINE

520 THANK YOU

We would like to thank all the pilots and visitors who donated to our food bank coffee fund. Due to your generosity we raised \$500.00 to help out this year.
Stanhope Airport Committee

560 ANNOUNCEMENTS

CALL FOR ENTRY
Rails End Gallery
Annual Salon Exhibition
Our 2016 theme is
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Submit up to 2 works in any medium.
Entry deadline: Jan 16
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Christmas Open House

earth & fire Pottery

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Hand-crafted Stoneware and Porcelain

Weekends of December 5 & 6 and December 12 & 13
10:00 am – 4:00 pm
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Country Decor, Gifts and More!

Christmas Open House

26 Maple Ave.
Haliburton, Ontario

Saturday, December 12, &
Sunday, December 13,
10:00 a.m. - 4:00 p.m.

Happy Holidays!!!

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560 ANNOUNCEMENTS

560 ANNOUNCEMENTS

560 ANNOUNCEMENTS

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HOLIDAY ADVERTISING DEADLINE

Booking and Copy Deadline for all Four of our Publications are due by Wednesday December 16th at 4:00 pm.

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650 OBITUARIES

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In Loving Memory of James Wesley "Jim" Cardinell

Passed away peacefully at home in Haliburton on Thursday, November 26, 2015. At the age of 86.

Beloved husband of the late Agnes. Dear father of Lorie Blais "Cardinell" of Newfoundland. Loving grandfather of Megan Johnston of Barrie, John Blais of Barrie, Bobbie Sue Piercey of Halifax and great grandfather of Jackson and Miriah.

Dear brother of Ted and predeceased by Mildred and Bob. Fondly remembered by his family and friends.

Friends are invited to visit the family at the Gordon A. Monk Funeral Home Ltd., 127 Bobcaygeon Rd., P.O. Box 427, Minden K0M 2K0 on Friday, December 4, 2015 from 11:00 am until the time of the Service to Celebrate Jim's Life at 1:00 pm. Reception to follow at the Monk-Cray Family Centre at the funeral home. Cremation has taken place.

Memorial Donations to the Haliburton Highlands Outdoors Association and Fish Hatchery or to the Charity of your choice would be appreciated by the family.



www.gordonmonkfuneralhome.com



Johnson, W. John R.

On Monday, November 30, 2015, W. John R. Johnson passed away peacefully at his home, surrounded by the love of 4 generations of family. John is the beloved husband and sweetheart of B. Christine. Dearly loved and esteemed father of Dan (Kathy Avrich-Johnson) Johnson of Toronto, Leah (David) McCullough of St. Thomas, Dr. Gail (Frank) Johnson Morris of Claremont, J. Mark (Dr. Madeline Li) Johnson of Toronto, Elizabeth (Steve Marshall) Doucette of Aurora, Paul (Irene) Johnson of Oakland. Proud and adoring grandfather of Ben, Jeff, Lauren and Dana; Chris, Lesley and Jane; Andre, Chantal, Derek and Greg; Marie and 12 great-grandchildren. Dear brother of Paul Johnson (the late Frances). Predeceased by his brother Teddy, sister Kathleen Johnson and his brother Bob (the late Betty) Also missed by 1 niece and nephews. He was lovingly known to all as "Father John". In Toronto, John was a teacher, principal, superintendent and was the first Director of Education for the Brant County Board of Education. John was a charter member and recording secretary of the Probus Club; was a member of the Brantford Rotary Club and chairman of the Thursday Think Tank. He was secretary of the Brant Youth Symphony Orchestra. John served in the Royal Canadian Navy during the Second World War and was assigned to H.M.C.S. Huron. As John requested, cremation has taken place. The family will receive friends at St. Andrew's United Church, 95 Darling Street, Brantford on Saturday, December 5, 2015 from 2:00 - 3:00 p.m. Memorial Service to be held in the church at 3:00 p.m. with a reception to follow. In lieu of flowers, the family would appreciate memorial donations to Bloorview Children's Hospital or the charity of your choice. Funeral arrangements entrusted to McCLEISTER FUNERAL HOME, 495 Park Road North, Brantford 519-758-1553
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650 OBITUARIES

Brown, George Barna

Nov. 1st, 1923- Nov. 18th, 2015

It is with heavy hearts that we announce the passing of our father on November 18th at the West Lincoln Memorial Hospital in Grimsby with his beloved daughter by his side. Dad immigrated to Canada from Hungary with his family in 1938. During WW II, he served his new country as a medic in the R C A F (Squadron 162) at a base in Iceland. After the war, Dad graduated from The University of Toronto with a Bachelor of Science in Forestry, class of 1951. He began his forestry career in the Kirkland Lake District office of the then Department of Lands and Forests. In 1973, he was promoted to regional forester in the Kenora district. Dad used his knowledge of farming to make many valuable improvements in both forest fire suppression and silviculture in Ontario. Dad finished his career at Queen's Park in the forestry practices unit. He and Mom (nee Betty McGill from Kirkland Lake) retired in Grimsby. Dad leaves behind his heartbroken family: his son Barry of Kenora/Winnipeg; his daughter Brenda and her husband Ron Callaghan of Minden and their two sons, Colin and his girlfriend Emily of Huntsville, Michael of Ottawa; his sister Loretta, wife of the late Lieven Gevaert of Rockland; Betty's last surviving sibling Shirley, wife of the late Bob Lefebvre of Gravenhurst; many McGill nieces and nephews; the members of Betty's foster family: Jim and his wife Donna Langdon of Dryden and Dianne and her husband Gordon Craig of Toronto.

The funeral has taken place.

PIPER, FRANK JOHN "NIP"

W.W.II Veteran, Long time member of the Royal Canadian Legion Branch #178 and 37 year employee of Goodyear. Passed away peacefully at Peterborough Regional Health Centre on Tuesday, December 1, 2015 in his 90th year. Frank, loving father of Diane Piper, Don Piper, Gail Carswell, Bonnie Piper, Cindy Wilson (Al), Debbie Innes (Jeff) and the late Penny Thebeau. Lovingly remembered by his friend Joan, his grandchildren and great-grandchildren. Dear brother of C.N. Joe Piper and the late Dorothy Mercer, Les Piper and Connie Carter. Sadly missed by his nieces, nephews, cousins and many friends. Visitation will be held at the MORRIS FUNERAL CHAPEL, 4 Division Street, Bowmanville on Tuesday, December 8, 2015 from 2 - 4 and 7 - 9 p.m. Legion Service on Tuesday at 7 p.m. A Celebration of Life will be held in the MORRIS CHAPEL on Wednesday, December 9, 2015 at 1 p.m. Donations to the Royal Canadian Legion Branch #178 would be gratefully appreciated. Condolences to the family may be made online at www.morrisfuneralchapel.ca

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60 acres with 554 ft of beautiful shoreline. Mature hardwood bush w/walking trails to lookout. Gorgeous sunsets N/W. Private. Site cleared for building with awesome view.

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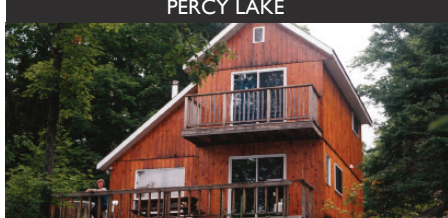
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Spacious family cottage. Finished lower level w/3pc. recroom, walkout, spare rooms. Treed privacy, big lake view. Garage. Awesome 2 lake chain.

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